

ST. CLAIR COUNTY
USAGE OF SEAT BELTS WHILE DRIVING OR OPERATING
A VEHICLE OR EQUIPMENT POLICY
Replaces policy #51

St. Clair County recognizes that seat belts are extremely effective in preventing injuries and fatalities in motor vehicle and heavy equipment accidents. Wearing your seat belt can reduce your risk of dying in a motor vehicle or heavy equipment accident by up to 60%. We care about our employees and want to make sure that no one is injured or killed in a tragedy that could have been prevented by the simple use of a seat belt.

Therefore, our county policy is that all employees should wear seat belts when driving or operating any vehicle or heavy equipment on county business.

All employees and their family members are strongly encouraged to wear seat belts whenever they are driving or riding in any vehicle or heavy equipment at any time. Whether on or off the job, we don't want to see you hurt.

Discipline:

Employees who violate this policy will be subject to disciplinary action, up to and including termination.

Approved by County Commission January 24, 2023

Effective date: January 24, 2023

Employee Signature

Date

Supervisor Signature

Date